



Office of Senator the Hon Michaelia Cash
Minister for Employment
Minister for Women
Minister Assisting the Prime Minister for the Public Service

Reference: MC17-048286

Mayor David O'Loughlin
President
Australian Local Government Association
8 Geils Court
DEAKIN ACT 2600

Dear Mayor O'Loughlin

Inclusion of Family Violence Clauses in all National Workplace Policies

This letter is in response to your letter of 22 August 2017 to Senator the Hon Michaelia Cash, Minister for Employment, concerning the inclusion of family violence clauses in workplace policies. I am responding on the Minister's behalf.

The Australian Government is firmly committed to preventing violence against women and their children.

I note that as at 31 March 2017, 16.5 per cent of current federal enterprise agreements have a family or domestic violence clause of some kind, covering 1,049,209 employees (52.5 per cent of employees) under current enterprise agreements. Data from the Workplace Gender Equality Agency also showed that in 2015–16 more than 1 in 3 employers (39.3 per cent) had a policy or strategy to support employees experiencing family or domestic violence.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Ben Davies', written over a large, faint, stylized signature.

Ben Davies
Chief of Staff

12/10/2017